



ENGINEERING THE NATION'S PROGRESS

COMPANY PROFILE







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MESSAGE

FROM THE
FOUNDER & CEO

OTESA CIVIL ENGINEERING has established its status as a top-ranking company since its inception in 2009 by achieving tremendous success and subsequent growth in the construction industry. OTESA has established itself as a prominent domestic civil engineering construction firm in Namibia, owing to its notable history of effectively carrying out projects.

We consistently produce significant projects surpassing our clients' expectations, earning them complete satisfaction and confidence.

In addition, we emphasise the continuous development of our people and investing in our plant and equipment. By persistently pursuing local expertise in our fundamental operations, OTESA will sustain its consistent expansion using systematic risk management and significant growth strategies. Equally, our board members know their crucial role as guardians of the resources for the company's ultimate financial health and optimum profitability.

On behalf of the Board of Directors, I thank our valued customers, subcontractors, suppliers, and, most importantly, our employees for their part in OTESA's overall growth. We maintain our readiness and position for the upcoming decade to generate substantial and enduring value for every stakeholder.

Thank You
Mr. Elmo Kaiyamo



OTESA AT A GLANCE

Since our founding in 2009, we have been entrusted with many significant projects and have earned a reputation as one of Namibia's foremost civil engineering contractors.

Our corporate origins align with Namibia's progression as a contemporary nation, and we have consistently fulfilled the requirements of an evolving era and the aspirations of a sustainable future by implementing efficient construction practices.

▶ *We have rapidly expanded throughout Namibia in the construction industry, becoming the fastest-growing company in the country.*

The organisation was established on a solid foundation of engineering principles. Construction and infrastructure development are indispensable to a nation's progress. OTESA is distinguished by its ability to offer an extensive selection of construction, procurement, and civil engineering services. Continuously developing and upgrading technical and engineering expertise and superior craftsmanship are OTESA's primary concerns.

OTESA is uniquely positioned to provide innovative and cost-effective infrastructure development throughout Namibia, drawing on its experienced and stable management. Whether your project is large or small, OTESA has the expertise to handle it professionally, with quality construction and satisfaction.

Our philosophy of client satisfaction guides our strategy, and our recent projects have demonstrated this: the quality of our services and the level of client satisfaction we have received thus far are beyond reproach.

OUR EXPERTISE



Transportation

- Roads
- Railway
- Bridges
- Marine Works & Other structures

Irrigation & Water Supply

- Dams
- Sewerage Plants
- Pipelines
- Other associated works



Energy, Mining & Industrial

- Solar Plants
- Mining Earthworks
- Industrial Plants

Asset Ownership

- Turnkey Projects
- Public Private Partnerships



Civil & Public Buildings

- Stadiums
- Buildings

OUR EXPERIENCE

Our approach is founded upon a conviction regarding client contentment, and we have substantiated this with our most recent undertakings; the calibre of our services and the degree of satisfaction we have thus far garnered are beyond reproach. OTESA developed numerous groundbreaking engineering and project management methodologies. Due to our extensive expertise in civil and building construction project delivery, we have established ourselves as the contractor of choice for numerous clients spanning various industries.

We prioritise establishing collaborative partnerships that yield mutual benefits for clients, contractors, and the local community while setting an example in the industry.

We are committed to maximising value for our clients and take pleasure in working on environmentally sustainable developments, drawing on our extensive knowledge and experience in building and civil projects.

OTESA aims to be recognised as a dynamic specialist in the Civil Engineering field. OTESA's personnel are well-trained, dedicated and committed towards quality and excellence. OTESA's staff works hard to promote the company's image and objective of being Namibia's premier in civil engineering. Our company is managed by qualified and experienced senior professionals with experience designing and implementing appropriate management systems, both on the project level, financial management, and internal control systems.

Our board members are cognizant of their critical responsibilities, as custodians of the company's resources to ensure its ultimate financial health and maximum profitability. Our group exclusively employs engineers, architects, planners, and general labourers on the condition that they possess the requisite qualifications and experience. We collaborate with large multinational corporations on significant projects. This is evidence of our competence and the standard of work we have previously produced. Our construction philosophy is founded upon a group of exceptionally committed individuals with over four decades of experience developing civil engineering infrastructure.





NATIONWIDE COMPLETED PROJECTS

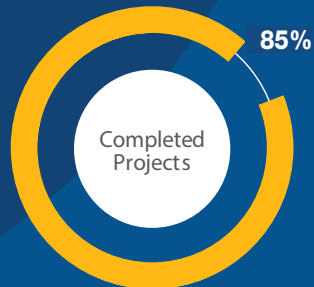
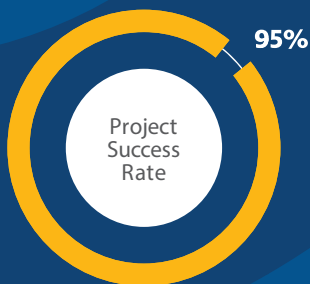
OTESA CIVIL ENGINEERING

Nationwide Completed Projects

- Active Towns
- Windhoek
- Okahandja
- Oshakati
- Etosha National Park
- Oshikango
- Swakopmund
- Usakos
- Kongola
- Okatana- Onhuno - Endola
- Otavi
- Grootfontein
- Oshivelo
- Ruacana
- Oluno
- Gobabis



We understand that excellence in construction demands precision and efficiency. Armed with a fleet of modern earthworks plant and equipment, alongside a team of skilled professionals, we strive to ensure that every project is executed with utmost precision, adhering to the highest industry standards.



MAJOR PROJECTS

01 PROJECT NAME & DESCRIPTION: Rehabilitation and Upgrading of TR1/6 Between Windhoek and Okahandja to Dual Carriageway: Section 4A - Döbra to Omakunde Interchange

Project Type:	Roads, Bridges
Location:	Windhoek – Okahandja Namibia
Client:	Roads Authority of Namibia
Status:	Main Contractor - OTESA/CMC di Ravenna Joint Venture
Contract Value:	NAD 1 085 073 452.28

The project comprises the following main works.

SECTION: Döbra River to Omakunde Interchange

The project work involves upgrade of TR/6 to dual carriageway such as clearing and grubbing, opening and reinstatement of borrow, construction of temporary short diversions, especially at interchange bridges, construction and widening of road formation, construction of subbase and base layers.

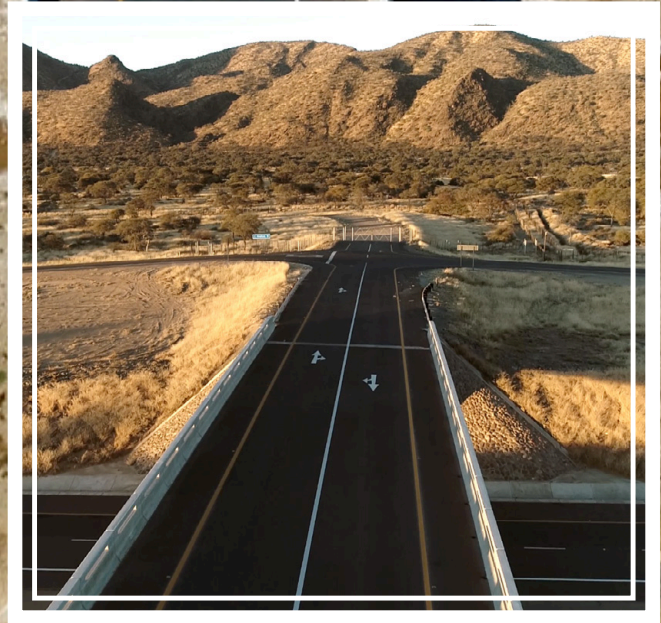
Section: Omakunde Interchange to TR 1 8 Interchange

A total of 27.6 km of dual carriageway including 21 km on new alignment

- Construction of 4 Diamond Interchanges of variable length (from 63 m to 107 m and designed for both spans to be prestressed in one stage)
- Construction of 2 river bridges of 72 m and 280 m the second bridge (over Swakop River) is designed with piling foundation on the second part (last 80 m and it is also prestressed twin spine deck)
- Construction of 3 in situ box culverts
- Laying of 4 200 m of Culverts of various dimensions
- Earthworks amounting to 1 330 000 m³ Construction of benching, cut, fill, and two selected subgrade layers (G 9 and G 7)

● VISUALS

Rehabilitation and Upgrading of TR1/6
Between Windhoek and Okahandja





02

PROJECT NAME & DESCRIPTION: Rehabilitation and Upgrading of TR1/6 Between Windhoek And Okahandja: Section 4A, Dobra River to Omakude Interchange to Dual Carriageway (Contract No Ra/Dc-Cr/09-2013) – Extended Scope Of Works to Okahandja Interchange

Project Type:

Roads, Bridges

Location:

Windhoek – Okahandja Namibia

Client:

Roads Authority of Namibia

Status:

Main Contractor - OTESA/CMC di Ravenna Joint Venture

Contract Value:

NAD 997 082 366.87

- The works included the construction of the 21 km section of road to dual carriage freeway standards from Omakude interchange to the intersection between the B 1 and B 6 Roads at Okahandja



● VISUALS

Rehabilitation and Upgrading of TR1/6
Between Windhoek And Okahandja:
Section 4A, Dobra River to Omakude
Interchange to Dual Carriageway
(Contract No Ra/Dc-Cr/09-2013)
– Extended Scope Of Works to
Okahandja Interchange





03

PROJECT NAME & DESCRIPTION: Roads, The Upgrading Of Tourist Roads In Etosha National Park

Project Type:
Location:
Client:
Status:
Contract Value:

Roads, Upgrading
Etosha National Park
Ministry Of Environment, Forestry And Tourism
Main Contractor
NAD 203 425 190.96

Phase	Length (km)	Approved Contract Value (N\$)
Phase 1	18.17	12 237 207.40
Phase 2	13.10	8 034 890.71
Phase 3	15.80	11 849 358.11
Phase 4	142.50	100 000 000.00
Phase 5	86.00	71 303 734.74
TOTAL	275.57	203 425 190.96

The project comprises the following main works.

The project consists of five (5) phases

- All five (5) phases are located between Okaukuejo and Otjovazandu
- Scope of works covers:
 - Construction of roadbed – reprocessing the existing wearing course material compacted to 90% of modified AASHTO with a layer thickness of 150mm.
 - Construction of wearing course – importation of G5 material, processed and compacted to 95% of modified AASHTO with a layer thickness of 150mm.
- The width of the road is 8m with a 1:2 side slope.
- Drainage works, thus culverts and stormwater drifts, were constructed under Phase 4.

● VISUALS

The Upgrading Of Tourist Roads In Etosha National Park





04 PROJECT NAME & DESCRIPTION: Reconstruction of Sections of Main Road 118 from Rosh Pinah to Oranjemund

Project Type:
Location:
Client:
Status:
Contract Value:

Roads, Geo-Technical works
Rosh Pinah – Oranjemund Namibia
Roads Authority of Namibia
Main Contractor
NAD 212 635 000.00

The project comprises the following main works.

- The project consists of three (3) sections, A to C, of bitumen surface standards to be removed, stockpiled, and reconstructed. Sections A and B are located on the road between the Orange River and part of the Magalies mountain range, after the Sendelingsdrift mine.
- Section C is also a section constructed with high fills. The road level was increased by ± 7 metres, with 8 % superelevation.
- Sections A and B will involve specialised contractors to construct stability measures per geotechnical design, primarily on subsoil materials. The subsoil materials form part of the existing gravel road built by the mines, connecting Oranjemund to Rosh Pinah. The road level was adjusted every time a flood occurred.
- Section C entails remediating the embankment by removing and stockpiling the pavement layers and high rockfill materials.
- To bench the underling cut slope to 1:2, reconstruct the stockpiled rock fill and pavement layers as built.
- A few existing cross-drainage structures will be removed, stacked, and reconstructed to standards along sections.
- No culvert is constructed in the vicinity of Section C.
- The geometric design will be as per as built for section B to C.
- The geometric design for Section A will be altered by raising the vertical alignment by 1500mm along the section that floods during rainy seasons.
- All sections will need to be benched in both longitudinal and transverse directions.
- The buffer zone next to the mountain range will accommodate traffic only after stabilising the rockface and removing loose material.

GEOTECHNICAL WORKS

- a) Rock anchors, rock bolting, and meshing with shotcrete are installed.
- b) Stabilise alluvium substrate materials by construction of jet-grouted columns.
- c) Construct stone catch in the form of a ditch and rock catch fences along sections A and B.

Main Road 118

- Sections A to C will be constructed of 3.7m wide lanes with 2m shoulders.
- With a 19mm Cape seal and shoulder with a 13mm Cape seal.

The structural pavement layers are as follows:

- 150mm G3 base
- 150mm G6 shoulders
- 150mm G5 sub base
- 150mm G7 upper selected layer

● VISUALS

Reconstruction of Sections of
Main Road 118 from Rosh Pinah to
Oranjemund



05

PROJECT NAME & DESCRIPTION: Upgrading of Existing MR120 to Dual Carriageway Standards Within the Oshakati Townlands

Project Type:
Location:
Client:
Status:
Contract Value:

Roads, Upgrading
Oshakati - Namibia
Roads Authority of Namibia
Main Contractor
NAD 196 186 616.35

The project involves the upgrading of existing MR120 to dual carriageway standards within the Oshakati townlands. The carriageway is 4 kms long

The project comprises of the following main works.

- Construction of temporary diversions and removal thereof during trimming operations
- Ripping and re-compaction of existing pavement layers
- Construction of new subbase, base course and shoulders
- Construction of new drainage culverts
- Application of a prime coat and a 19mm Cape seal
- Supply and installation of road signs and road markings
- Finishing off the road and road reserve, and the site in general.



06

PROJECT NAME & DESCRIPTION: Construction/Upgrading To Bitumen Standards Of MR120 (Okatana-Endola-Onhuno)

Project Type:
Location:
Client:
Status:
Contract Value:

Roads, Upgrading
Ongwediva - Namibia
Roads Authority of Namibia
Main Contractor - OTESA/Technonam Joint Venture
NAD 194 213 239.44

The project work involved the construction and the upgrading to bitumen standards of the 32.5 km long gravel road between Okatana through Endola to Onhuno

The project comprised of the following main works.

- Construction of temporary diversions and removal thereof during trimming operations
- Ripping and re-compaction of existing pavement layers
- Construction of new subbase, base course and shoulders
- Construction of new drainage culverts
- Application of a prime coat and a 19mm Cape seal
- Supply and installation of road signs and road markings
- Finishing off the road and road reserve, and the site in general.

COMPENDIUM OF WORKS

Employer

Roads Authority (RA)

Consulting Engineer

Burmeister and Partners (Pty) Ltd

Contract Value

NAD 29.6 million

Status

 100%

Duration

April 2022

Project Description

Upgrading of DR 3671 low Volume seal Standards between Omatando and Onamutayi

Employer

Roads Authority (RA)

Consulting Engineer

Burmeister and Partners (Pty) Ltd

Contract Value

NAD 6.2 million

Status

 100%

Duration

February 2022 - April 2022

Project Description

Upgrading of the intersection between the access road to the Toivo Ya Toivo Airport and MR92

Employer

Republic of Namibia - State House

Consulting Engineer

Marley Tjitjo Architects

Contract Value

NAD 9.1 million

Status

 100%

Duration

December 2021 - June 2022

Project Description

Construction of New Staff Accommodation and offices at Otavi Farm

Employer

Namibia Breweries LTD

Consulting Engineer

Tulipamwe Consulting Engineers

Contract Value

NAD 5.23 million

Status

 100%

Duration

June 2019 - October 2019

Project Description

The Rehabilitation of Access Roads at Namibia Breweries depot in Oshakati, 15 km

Employer
JABIL(Inala)

Consulting Engineer
JABIL(Inala)

Contract Value
NAD 30 million

Status
 100%

Duration
March 2018 - June 2019

Project Description
Civil Works for the Tanding and NCF Solar Plants (10MV)

Employer
Mobile Telecommunication Namibia

Consulting Engineer
MTC NAMIBIA

Contract Value
NAD 13.5 million

Status
 100%

Duration
January 2018 - November 2019

Project Description
Supply, delivery and installation of infrastructure for Base Transceiver Sites throughout Namibia (Turn-key Projects)

Employer
Roads Authority (RA)

Consulting Engineer
Roads Authority (RA)

Contract Value
NAD 7.8 million

Status
 100%

Duration
November 2017 - March 2018

Project Description
Flood Emergency Regravelling Works on DR3607 in Oshakati Maintenance Project

Employer
Ministry of Defence Namibia

Consulting Engineer
Fischer-Buder Consulting Engineers

Contract Value
NAD 15.8 million

Status
 100%

Duration
July 2015 - September 2016

Project Description
Construction of UBM AD Barracks at Leopardsvallei Military Base

Employer

Ministry of Defence Namibia

Consulting Engineer

Fischer-Buder Consulting Engineers

Contract Value

NAD 881 978.93

Status**Duration**

August 2015 – October 2015

Project Description

Repair of the Composite depot at the Leopardsvallei Military Army Base

Employer

NEXUS Building (PTY) LTD

Consulting Engineer

WML Consulting Engineers

Contract Value

NAD 2.3 million

Status**Duration**

01-30 November 2015

Project Description

Oshikango Sewerage Treatment Plant

Employer

Roads Authority (RA)

Consulting Engineer

Lithon Projects consultants (PTY) Ltd

Contract Value

NAD 11.6 million

Status**Duration**

November 2013 - May 2014

Project Description

Upgrading of Three Intersections Near Swakopmund (B1) and Building of an Arrest or Bed West of Usakos

Employer

Roads Contractor Company (RCC)

Consulting Engineer

Tulipamwe Consulting Engineers

Contract Value

NAD 42 million

Status**Duration**

June 2013 - August 2014

Project Description

Subcontracting Works on the Upgrading to Bitumen Standards of MR125 Between Singalamwe and Kongola

Employer

Roads Contractor Company (RCC)

Consulting Engineer

Tulipamwe Consulting Engineers

Contract Value

NAD 1.2 million

Status**Duration**

February 2015 - July 2015

Project Description

Subcontracting Works on the Upgrading to Bitumen Standards of MR 91 Between Gobabis and Aminius

Employer

Ministry of Defence Namibia

Consulting Engineer

Maintenance Department: Ministry of Defence

Contract Value

NAD 2.4 million

Status**Duration**

July 2014 – September 2014

Project Description

Renovations to Gobabis Military Barracks

Employer

Ministry of Defence Namibia

Consulting Engineer

Fischer-Buder Consulting Engineers

Contract Value

NAD 5.4 million

Status**Duration**

August 2014 – February 2015

Project Description

Construction of KB Simulator

Employer

Ministry of Defence Namibia

Consulting Engineer

Maintenance Department: Ministry of Defence

Contract Value

NAD 14 million

Status**Duration**

August 2011- November 2011

Project Description

Construction of Oshivelo, Oluno, Ruacana Military Barracks

Employer

Ministry of Defence Namibia

Consulting Engineer

Maintenance Department: Ministry of Defence

Contract Value

NAD 42 million

Status**Duration**

June 2013 - August 2014

Project Description

Construction of Otavi Military Barracks

Employer

Ministry of Defence Namibia

Consulting Engineer

Maintenance Department: Ministry of Defence

Contract Value

NAD 2.7 million

Status**Duration**

July 2011 - December 2012

Project Description

Subcontracting Works on the Upgrading to Bitumen Standards of MR 91 Between Gobabis and Aminius

Employer

Ministry of Defence Namibia

Consulting Engineer

Maintenance Department: Ministry of Defence

Contract Value

NAD 20 million

Status**Duration**

February 2013 - October 2014

Project Description

Construction of Grootfontein, Rundu & Oluno Military Barracks

TRAINING & DEVELOPMENT



OTESA places great emphasis on the training and development of all its employees. Through our in-house mentorship scheme, the needs of our staff are identified, and training programmes are implemented to develop individual growth and performance effectively.

Skills education is facilitated at the site level through formal training programmes.

OTESA Student Attachment and Internship Program (SAIP) is essential to the company's growth strategy to prepare students for a future of change. Through the program, students are exposed to natural working environments where they are challenged to handle real problems and develop effective communication and interpersonal skills.

Our program is flexible and largely depends on the type and length of our projects. It is specified and designed to respond to the country's skills development needs. We have partnered with various institutions (NUST, UNAM, Windhoek Vocational Training Centre, Namibia Institute of Mining Technology) and formalised the relationship to enroll students regularly.

SUSTAINABILITY



Corporate Governance

OTESA continues to apply and explain the principles of the King IVTM Report on Corporate Governance for South Africa 2016 (King IVTM). Corporate governance is integral to the Group's business philosophy and the foundation for managing and controlling the business. All business transactions are conducted openly and transparently, with accountability levels benchmarked at international best practice standards.

Safety, Health and Environment

This strategy has been implemented throughout the company due to an unwavering commitment to best-practice safety, health, environment, and quality principles.

Safety is non-negotiable, and the company has implemented systems to manage and measure operational risks throughout the organisation. Training is focused on the safe execution of all activities, whether office-based or on-site, and the company's top drive is a commitment to this.

The health and well-being of all employees are considered necessary, and education is vital in ensuring everyone has access to information. The company uses environmentally responsible best practices, and its solid environmental management policies underscore its commitment to maintaining a healthy and sustainable environment. The company is committed to delivering quality products and services in full compliance with all contractual requirements.

CORPORATE SOCIAL RESPONSIBILITY



“Whatever we do, we must always consider how our work will benefit society. Our research and development should cover big, prestigious, small projects for the village people.”

CSR is an integral part of the OTESA corporate vision. We ensure that our business values and behavior are aligned to balance between improving and developing OTESA's business as well as improving the quality of life of the workforce, their families, local communities and society at large:

This is being done through:

- Education and transfer of knowledge and skills;
- Assisting the communities in which we operate;
- Maximizing local content on projects and employment creation;and
- Engaging our people in environmental sustainability, ethical conduct and standing against corruption.

OUR GOVERNANCE PRINCIPLES



*What really makes the difference is having the right strategy, the right team and the right culture. **Elmo Kaiyamo - Founder and CEO***

Nurturing Success Through Partnerships, Efficiency, and Talent Development

Training of Our People

OTESA places great emphasis on the training and development of all its employees. Through our in-house mentorship scheme, the needs of our staff are identified, and training programmes implemented in order to effectively develop individual growth and performance.

Skills education is facilitated at site level through formal training programmes.

OTESA's Training and Internship Program

OTESA Student Attachment and Internship Program (SAIP) is our flagship program and an important component of our growth strategy that aims to prepare students for a future of change. Through the program, students are exposed to real working environments where they are challenged to handle real problems and develop skills such as effective communication and interpersonal skills in the work environment.

Our program is flexible and largely depends on v specified designed to respond to the needs of the country in terms of skills development. We have now entered into partnerships with various institutions (Namibia University of Science and Technology, Windhoek Vocational Training Centre, Namibia Institute of Mining Technology) and formalized the relationship to enroll students on a regular basis.

CORPORATE SOCIAL RESPONSIBILITY

CSR is an integral part of the OTESA Corporate Vision. We ensure that our business values and behavior are aligned to balance between improving and developing OTESA's business as well as improving the quality of life of the workforce, their families, local communities and societies at large.

Affirmative Action Policy Statement

OTESA recognizes Affirmative Action as an integral part of its business strategy.

The company is registered with the Employment Equity Commission of Namibia to ensure that the above is put into practice. Accepting the values and aspirations of the new Namibia, we ensure the implementation of A" Affirmative Action through the following:



Equal employment opportunities and conditions

This embraces the removal of differences in conditions of employment based on race or gender and the establishment of a company culture respectful of diversity. In this we recognize the right of every employee to be treated fairly in his / her employment based on authentic merits and achievements.

Advancement of all employees

Equality of opportunity extends to all educational, training and development aspects and progress and achievements have to be continuous and measurable against set targets. Employees who are educationally disadvantaged or lack training will be assisted through a Mentorship program to realize their career potential.

Environmental management plan

The protection of our environment is a prerequisite consideration in all decisions and actions of the Company. Coupled with our generic Environmental Management Plan (EMP), the site management will formulate a site specific EMP prior to occupation of the project. This plan will also take into account the Employers' EMP usually issued by their appointed Environment, Safety and Health Officer (SHE)


Building Foundations for a Resilient Future.


*We shape our future
on the basis of a
long-term strategic
framework that builds
on our purpose and
our values.*

The key elements of our strategic framework are a winning portfolio, clear competitive edge in the areas of innovation, sustainability and digitalization, and future-ready operating models – underpinned by a strong foundation of a collaborative culture and empowered people.







 46 Theo Ben Gurirab Street
Luxury Hill, Windhoek
P. O. Box 96504
Windhoek

 +264 61 248 000
 info@otesa.com.na
 www.otesa.com.na